

# Framework for Alternative Dispute Resolution for Sports in Singapore (ADR Sports)

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- Singapore Mediation Centre
- Singapore Institute of Arbitrators
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# BACKGROUND (1 of 1)

#### Mediation

- > Facilitation for a negotiated settlement.
- >Agreement to a settlement becomes binding.



#### Arbitration

- ➤ Legal basis Governing laws provided for in AA & IAA.
- ➤ Substantive Law e.g.
  - Commercial: Contract law, Tort, etc.
  - Sports: Constitutions of NSAs, Rules of WADA, IFs.
- ➤ Binding & enforceable internationally.

## Litigation



# SINGAPORE INTERNATIONAL ARBITRATION CENTRE (SIAC) (1 of 1)



- Company limited by guarantee , non-profit.
  - ➤Inception in 1991.
  - Close collaborations with Singapore Business Federation.



#### Services:

- >Appointment of Arbitrators.
- ➤ Secretariat Scheduling, documentation, hearing rooms.
- ➤ Repository of cases (Confidential. Not for public consumption.)
- ❖International counterparts: LCIA, London; ICC, Paris; CIETAC, China; DIAC, Dubai; KLRCA, Kuala Lumpur.



# SINGAPORE MEDIATION CENTRE (SMC) (1 of 1)

- Company limited by guarantee, non-profit, independent.
  - > Founded in 1997.
  - ➤ Non-profit company guaranteed by the Singapore Academy of Law.



#### **Services:**

- >Appointment of Mediators.
- ➤ Consultancy of mediation.
- ➤ Secretariat Scheduling, documentation, hearing rooms.
- >Administered > 1000 cases since inception. 75% resolved. Cases administered include: Commercial, construction, tenancy, insurance, divorce, family dispute, personal injury, etc.



# SINGAPORE INSTITUTE OF ARBITRATORS (SIArb) (1 of 1)

- ❖ Professional body.
  - >Established in 1981.



#### ❖Services:

- > Fellowship.
- ➤ Professional upgrading.
- >Also acts as the appointing authority, upon requests.

### Counterparts:

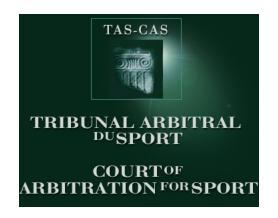
- Chartered Institute of Arbitrators, UK.
- ➤ Chartered Institute of Arbitrators, Malaysian Chapter.
- ➤ Hong Kong Institute of Arbitrators.
- >Etc.

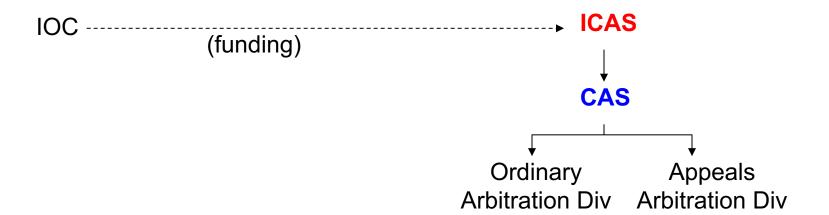


# INTERNATIONAL BENCHMARKS (1 of 5)



- Court of Arbitration for Sports
  - Founded by IOC in 1984.
  - ➤ Based in Lausanne
  - ➤ Enhancement in 1994 Creation of "International Council of Arbitration for Sport" (ICAS).





# INTERNATIONAL BENCHMARKS (2 of 5)



- >Types of cases:
  - Commercial in nature
    - Staging of events.
    - Transfer of player, coaches.
    - Employment and agency contracts (clubs, agents).
    - Civil liability, e.g. athletes accident and injury.
  - Disciplinary in nature.
    - Doping related.
    - Violence, abuse of referees or ill treatment of horses.
  - Also hear appeals, e.g. those arising from decisions made by the IFs, NOCs, etc.



# INTERNATIONAL BENCHMARKS (3 of 5)



#### Canada

- ➤ Legal Entity Sports Dispute Resolution Centre of Canada.
- ➤ Provided for by an Act; the Board is appointed by the Minister.
- ➤ Services: Resource Centre, Mediation and Arbitration.

#### **\***UK

- ➤ Sports Disputes Resolution Panel (SDRP).
- >Started in 1999.
- Current members include: British Olympic Assoc, British Paralympic Assoc; Inst of Professional Sport; & Inst of Sports Sponsorship.
- ➤ Service: Resource Centre, Mediation and Arbitration.

# INTERNATIONAL BENCHMARKS (4 of 5)



#### **❖**NZ

- ➤ Sport and Recreation New Zealand Act Section 8(i):
  - Sports Dispute Tribunal of New Zealand.
  - Jurisdiction is specific to disputes at national level sports.
  - Decisions are final and binding.

#### Australia

- ➤ CAS Oceania Registry
  - Compulsory use of this as its linked to funding.
- >Services:
  - Dispute Resolution: Mediation and Arbitration.
- ➤ Appeal possible to CAS's Appeal Arbitration Division.

## INTERNATIONAL BENCHMARKS (5 of 5)

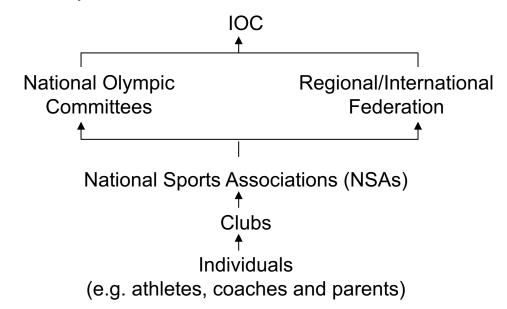


#### **\***US

- >Laws:
  - Amateur Sports Act, 36 US Code s383.
  - Ted Stevens Olympic and Amateur Sports Act.
- ➤ USOC → Constitutional provision for AAA be responsible for the administration of amateur sports disputes.
- ➤ Two types of disputes:
  - Eligibility of an athlete to compete.
  - Rights of an organisation to be declared a NSO.

# ALTERNATIVE DISPUTE RESOLUTION FOR SPORTS (ADR SPORTS) IN SINGAPORE (1 of 10)

- Structure of sports administration
  - ➤ NGOs, people's sector.
  - Contribution from sports: nation building, community bonding, national pride, economic development.
  - ➤ Governments supports: funding, policies, legislation, provision of infrastructure, etc.



## ADR SPORTS (2 of 10)



- There are currently 60 NSAs in Singapore and several hundreds of affiliated clubs under the NSAs.
- ❖Issues faced by NSAs
  - >Athlete selections
  - ➤ Disciplinary issues
  - ➤ Contending parties to become the NSA
  - ➤ Contractual disputes

# ADR SPORTS (3 of 10)



- How cases in NSAs are dealt with now (based on empirical observations):
  - > Just accept decisions.
  - ➤ Informal mediation, with/without SSC/MCYS.
  - ➤ Disciplinary Committees within the NSAs
  - ➤ Appeal to SSC, MCYS, MPs (Ad-hoc)
  - ➤ Lobbying.
  - ➤ Civil suit at court.

# ADR SPORTS (4 of 10)



- ❖The setting up of a Framework for Alternative Dispute Resolution Sports in Singapore (ADR Sports).
  - To cater to mediation and arbitration.
  - ➤ Cater to domestic cases.
    - An integral part of the enabling programmes of the NSA Organisational Excellence Framework.
    - Less need for individual NSAs to form their own tribunals
       → Independent.
    - Assured of professional practices → more consistent standards.
    - Help timely resolution and pre-empt prolonged problems in NSAs.

# ADR SPORTS (5 of 10)



- ➤ Cater to international cases
  - Enhance Singapore's attractiveness for CAS, IFs and IOC related institutions to locate in Singapore or refer cases to be heard in Singapore.
  - Synergistic with Singapore's intention to be an international hub for Arbitration.
  - Synergistic with Singapore's commitment to develop the sports industry; ADR Sports supports a conducive environment for:
    - Vibrant international sporting calendar Events, MICE,
    - Sports expertise Event consultants, sports broadcasters, athlete managers, sports law practitioners, etc.

# ADR SPORTS (6 of 10)



- >ADR process particularly relevant to sports:
  - Preservation of relationships (due to confidentiality).
    - The IOC, each IF, each NSA is unique.
    - Their collaborations with their fraternity should last beyond occasional disputes.

# ADR SPORTS (7 of 10)



- Framework for ADR Sports in Singapore:
  - ≻Key Independence.
  - ➤ Instead of setting up new organisations, the strategy is to leverage on the expertise and established infrastructure, systems of the SIAC, SMC, and SIArb.

Arbitration

†
Mediation

†
NSA
(Disciplinary Committee / Special Tribunal)

†
Dispute



# ADR SPORTS (8 of 10)



- ➤ MOU to be signed by SSC, SIAC, SMC and SIArb. Intention of the MOU will include:
  - SIAC, SMC and SIArb will provide arbitration and mediation services for sports-related cases, which includes
    - Appointment of sports arbitrators and mediators.
    - Institute separate rules and/or SOPs for the administration of sports-related cases, where applicable
    - Design and conduct training programmes to enhance awareness or knowledge on sports mediation / arbitration.

# ADR SPORTS (9 of 10)



- Matters excluded from this Framework are:
  - Government's grants to NSAs (discretion of the Government).
  - Criminal cases to be handled by the law.
  - Conclusive decisions or finality already achieved in the arbitral provisions of various organisations. Examples of these include:
    - SNOC finality on the athlete selection or related disciplinary matters.
    - WADA / NADO finality on doping cases.
    - Various IFs which may have their own arbitral provisions.

# ADR SPORTS (10 of 10)



#### Costs

- General principle: All costs (including fees) to be borne by parties.
- Fees at the mediation and arbitral institutes, or at the NSAs, if any, to be determined by these organisations respectively.



# Thank you Q & A