

# National Instructors & Coaches Association (NICA)

CoachSG Conference

1<sup>st</sup> Nov 2018



**NiCA**  
NATIONAL INSTRUCTORS & COACHES ASSOCIATION

# Media Coverage

Singapore

## NTUC plans to form association to look after instructors, coaches

Channel News Asia, 13 Aug 2018

## NTUC announces plans to form new National Instructors and Coaches Association for freelancers

ST, 13 Aug 2019



NTUC secretary-general Ng Chee Meng (in red) at a dialogue session with the working committee for the formation of the National Instructors and Coaches Association at the NTUC Centre on Aug 13. ST PHOTO: JONATHAN CHOO

# Who is it for?

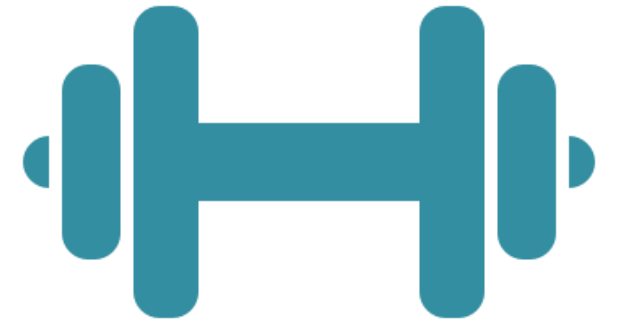
All instructors, coaches & educators in...



Sports



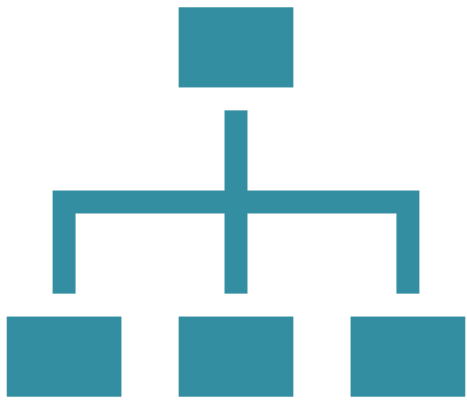
Visual & Performing Arts



Fitness & Wellness

That's a diverse group of people?

# A strong & collective voice



Common big service buyers



Common issues



Strong & effective voice

# Does these sound familiar?

These are common issues faced by the three group of workers in NICA

Why are contracts terms crafted this way? I feel it is unfavourable to me.

Why should I upskill when it is not recognised by service buyers?

Why are my wages stagnating?

Can procurement process weigh more on my experience and qualification?

Why are there “different” SOPs within different branches of the same service buyers?

Why am I treated like a “vendor”?

As we advocate issues, we need to look inward too..

# Upholding Standards

Tripartite Workgroup (TWG) Recommendation:

## Tripartite workgroup releases recommendations on self-employed persons

### Occupation-specific competency frameworks

7. Tripartite partners to support SEP associations to assess skills needs and develop occupation-specific competency frameworks

MOM, 22<sup>nd</sup> Feb 2018

NICA to work with stakeholders to outline and uphold a framework of:



Professional Standards



Ethical Standards

And with frameworks in place, how can we help members upskill?

# Support for upskilling

Union Training Assistance Programme (UTAP) of \$250 annually

To collaborate with stakeholders such as CoachSG, e2i, government & training providers etc, to organise affordable training & masterclasses for members.



# PML Insurance Discounts for Members

Tripartite Workgroup (TWG) Recommendation:

## Loss of Income Due to Prolonged Medical Leave (PML)

### Insurance

3. Make available an SEP insurance product that provides a daily cash benefit for prolonged illness or injury

4. Government to promote adoption of insurance in higher-risk occupations through licensing controls, or as a service-buyer

MOM, 22<sup>nd</sup> Feb 2018

Example from Gigacover:

Age Band	Basic (\$50/day)	
	Annual Premiums for 1 <sup>st</sup> year	
	Standard Price	NICA Member Pays
21 to 40	\$107.55	\$17.55
41 to 45	\$112.87	\$22.87
46 to 50	\$115.18	\$25.18
51 to 55	\$175.67	\$85.67
56 to 60	\$225.26	\$135.26

### Schedule of Benefits



Medical Leave:  
Payable on 6<sup>th</sup> days  
consecutive  
medical leave



Hospitalisation:  
Payable on 4<sup>th</sup>  
day onwards

2 Insurers onboard:

- Gigacover
- NTUC Income





National Instructors & Coaches Association - NICA added 2 new photos — 😊 feeling excited.

Published by Delia Chan [?] · 26 October at 18:30 · 🌐

TGIF! Engagement with the @Sports Coaches Association of Singapore - SCA this morning during their AGM. Wondering what is NICA? We focus on helping advance the interests of instructors, coaches & educators in fitness, performing arts, visual arts, sports & wellness. To know more, connect with us at [nica@ntuc.org.sg](mailto:nica@ntuc.org.sg)



## NICA & Sports Coaches Association (SCA)

- Wider representation
- NICA's Affiliation to the NTUC
- Similar objectives
- NICA Pro Tem consist of SCA's Leaders
- Close Collaboration SCA

# Other benefits if you join us...



SAVINGS AT NTUC SOCIAL  
ENTERPRISE & OVER 1,000  
MERCHANTS



DEATH & TPD INSURANCES



GRANTS FOR HARDSHIP & SCHOOL  
GOING CHILDREN

<https://www.ntuc.org.sg/wps/portal/up2/home/membership>

# Join us today

## Membership Fees:

\$9/month & \$18 for Dec

i.e. \$117 annually

Via GIRO on 26<sup>th</sup> of month

Membership card to be mailed to you!

## Already NTUC member?

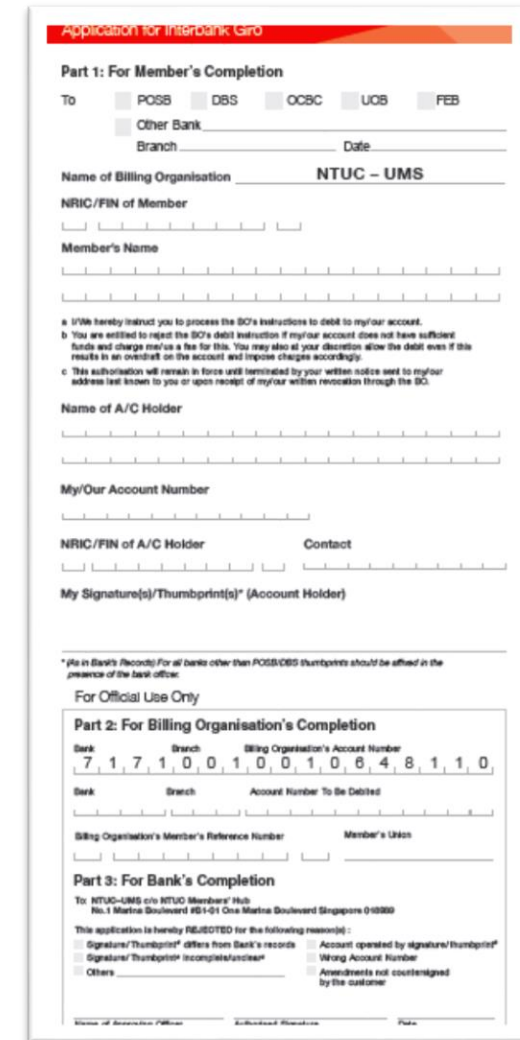
Fill up the same form to transfer membership to NICA (less GIRO portion)

No double deduction of membership fees

No loss in existing LinkPoints rebates

No break in membership tenure

Transfer to NICA for relevant offerings to you!



The image shows a form titled "Application for Interbank Giro". It is divided into three main sections:

- Part 1: For Member's Completion**
  - To:  POSB  DBS  OCBC  UOB  FEB
  - Other Bank: \_\_\_\_\_
  - Branch: \_\_\_\_\_ Date: \_\_\_\_\_
  - Name of Billing Organisation: **NTUC – UMS**
  - NRIC/FIN of Member: \_\_\_\_\_
  - Member's Name: \_\_\_\_\_
  - Small text: a. I/We hereby instruct you to process the SO's instructions to debit to my/our account. b. You are entitled to reject the SO's debit instruction if my/our account does not have sufficient funds and charge me/us a fee for this. You may also at your discretion allow the debit even if this results in an overdraft on the account and impose charges accordingly. c. This authorisation will remain in force until terminated by your written notice sent to my/our address last known to you or upon receipt of my/our written revocation through the SO.
  - Name of A/C Holder: \_\_\_\_\_
  - My/Our Account Number: \_\_\_\_\_
  - NRIC/FIN of A/C Holder: \_\_\_\_\_ Contact: \_\_\_\_\_
  - My Signature(s)/Thumbprint(s)\* (Account Holder): \_\_\_\_\_
- For Official Use Only**
  - Part 2: For Billing Organisation's Completion**
    - Bank: \_\_\_\_\_ Branch: \_\_\_\_\_ Billing Organisation's Account Number: **7 1 7 1 0 0 1 0 0 1 0 8 4 8 1 1 0**
    - Bank: \_\_\_\_\_ Branch: \_\_\_\_\_ Account Number To Be Debited: \_\_\_\_\_
    - Billing Organisation's Member's Reference Number: \_\_\_\_\_ Member's Union: \_\_\_\_\_
  - Part 3: For Bank's Completion**
    - To: **NTUC-UMS c/o NTUC Member's Hub**  
**No. 1 Marina Boulevard #B1-01 One Marina Boulevard Singapore 018980**
    - This application is hereby **REJECTED** for the following reason(s):
      - Signature/Thumbprint\* differs from Bank's records
      - Account operated by signature/thumbprint\*
      - Signature/Thumbprint\* incomplete/unclear
      - Wrong Account Number
      - Others \_\_\_\_\_
      - Amendments not countersigned by the customer

## GIRO Portion

- No amendments on GIRO form
- Use bank signature



[nica@ntuc.org.sg](mailto:nica@ntuc.org.sg)



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[fb.com/nicasingapore](https://fb.com/nicasingapore)



Share with your  
friends!

Pass the forms to our booth outside!